

FRIENDS SCHOOL

ANNUAL REPORT

FY 2018

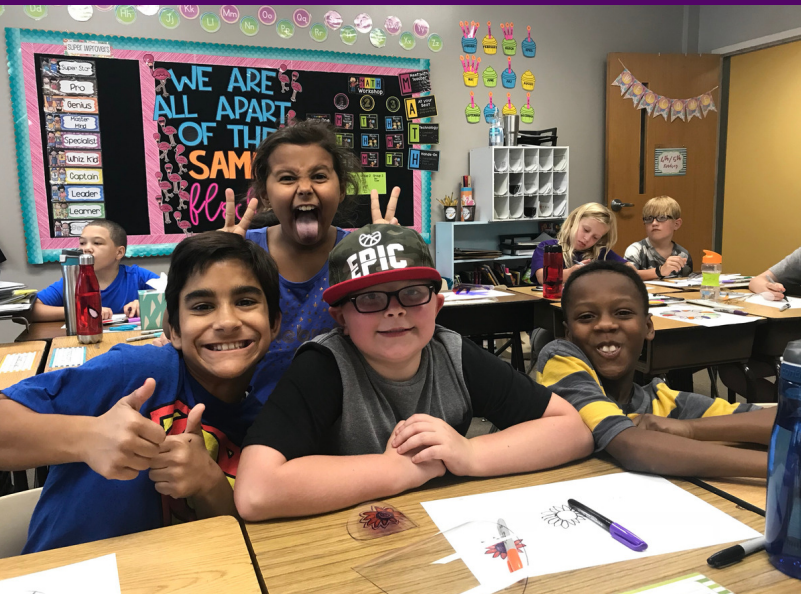


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FRIENDS SCHOOL
ACHIEVEMENT ★ DIVERSITY ★ COMMUNITY



Dear Friends,

The 2017/18 year was a milestone year in the history of Friends School. All signs appear to be positive, our student body is growing in size and diversity, and our revenue has never been higher. Friends School continues to build its financial resilience in accordance with a strong vision that draws on our core values and strengths. Our vision is supported by an ambitious strategic plan that aligns initiatives in four critical domains: program, people, property and prosperity. I am very proud of the strides we are making in all of these areas. The success and growth of our program over the past year reflects this unique confluence of challenge and opportunity. With input and energy from students, faculty, parents, and board, we offer an ambitious, mission-focused, and student-centered program. Each day, we are inspired by the power of community to have a positive effect on individuals. Without the unwavering support of numerous foundations, charities and individual donors who believe in our mission, we would not be able to serve our dynamic student population. We are humbled and grateful for your continued support and belief in the transformative work performed every day at Friends School. I encourage you to explore this Annual Report and discover the magnitude of institutional growth we have experienced this past year. I think you will agree this is a great time to be a part of Friends School.

Sincerely,

Kristina Davis Christensen, M.Ed.

Head of School



Our mission is to provide an inclusive, non-competitive, student-centered, dynamic educational program, where individual differences are respected and celebrated.

Graduating Class of 2018

At Friends, our goal is to inspire relationships, to ensure that our students continue to learn and lead at the highest levels. Our graduating class of 2018 is the embodiment of this goal.

We are so proud to see these graduates take the next steps in their academic careers and to create themselves in the light of who they want to be.

Our wish for our graduates is to let our community spirit bring us back together, again and again, richer for our experiences, with offerings of wisdom for those who follow in their footsteps.

From Left to right:

Cole Willis, Freshman &
Steinhauser Scholar, Trinity High-
school

Emily McElhone, Freshman,
Walden School

Eli Zickel, Freshman, Pitt
Academy



2017/2018

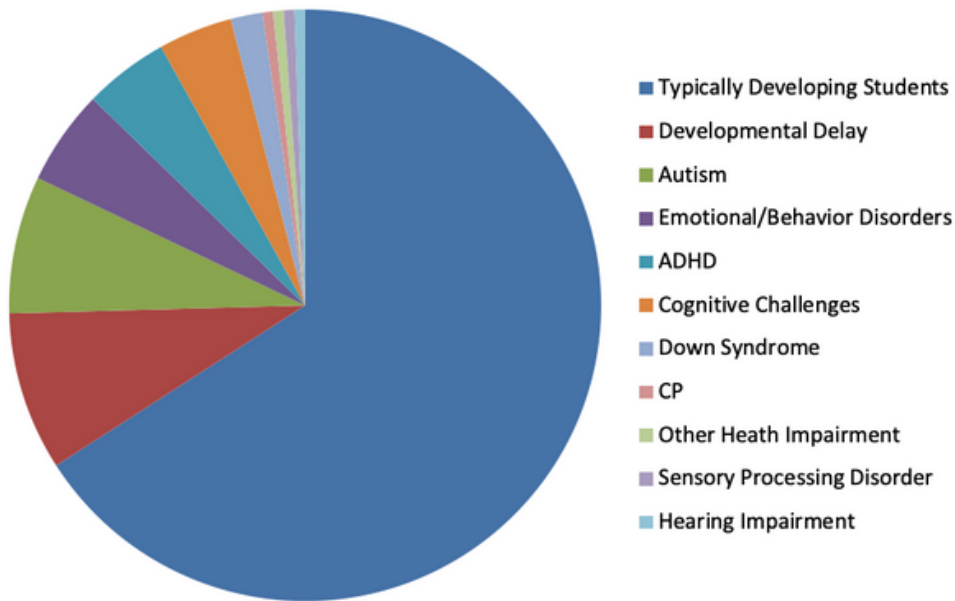
Accomplishments

- Friends Served 173 children (infants -8th grade), 59 of whom have identified special needs
- Fifty-nine children received special education services, including Resource Instruction, language supports, sensory calming strategies, behavioral intervention plans, and specially designed instruction.
- We introduced two new community building events: Trunk or Treat, & The Great Thanksgiving Day Feast
- Maintained the status of Certified Non-Public School through the Kentucky Department of Education
- Maintained our accreditation through the National Association for the Education of Young Children (NAEYC)
- Maintained provisional accreditation through the Independent Schools Association of the Central States (ISACS)
- Received grant funding from The Hearts Path Charitable Foundation, J&L Foundation, WHAS Crusade for Children, Kosair Charities
- Introduced and conducted numerous after-school clubs and actives, including Equestrian Club, Archery, Basketball, Mad Science, Coding Club, Soccer, & Tennis



Study Body Composition

Student Body Composition 2017-2018



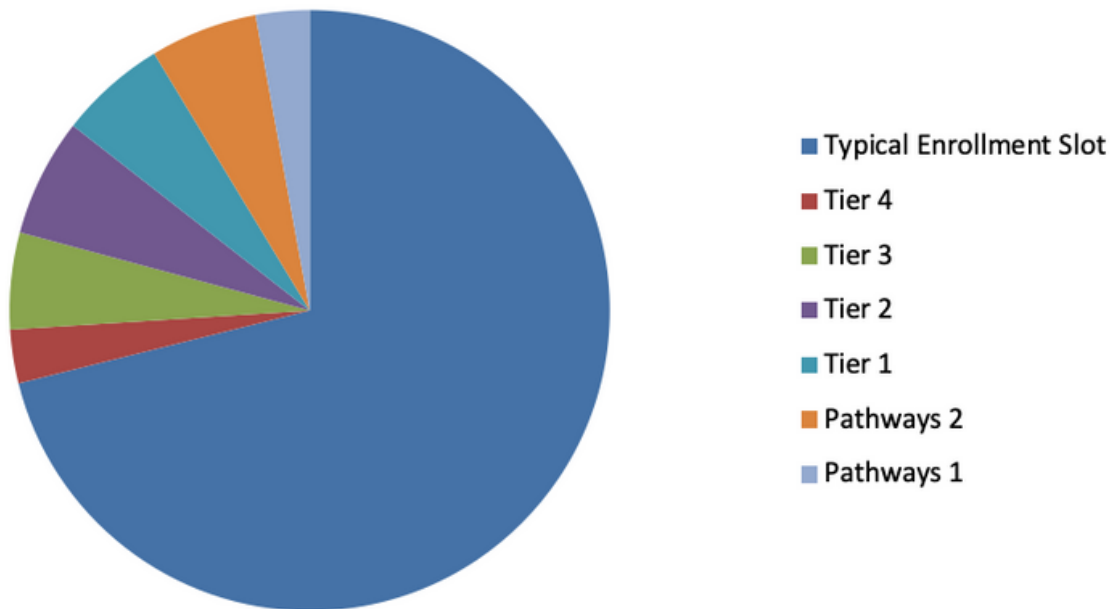
At Friends School, we provide:

- A well-rounded education that focuses not only on the academic development of students but also on social / emotional skills, conflict resolution, and social justice. Every person has something valuable to contribute to our community and a key message throughout the school is that every single person (no matter how small!) has the power to positively impact the world.
- Truly individualized education. At Friends, students work and progress at their own level. Students may work below their grade level, at grade level and above grade level all in one day! Children do not progress or achieve the same in all academic areas and at Friends, we recognize and address individual strengths and areas in which to grow.
- A community for families to call home! Friends' family cooperative atmosphere encourages the development of relationships among students, families, faculty and administration. Frequent events are held such as Family Nights, Parent Education Nights, picnics, Dining Out with Friends, Festivals and performances. We recognize that parent life centers around children and that the most meaningful connections are made with parents experiencing similar circumstances. A progressive school, we welcome ALL families at Friends, including folks from the LGBTQ community, all different colors, religions, and backgrounds.

Student Body Composition by Tier

Friends School offers preschool, elementary, middle school, and extended day programs for students ages 6 weeks through 8th grade. Providing a challenging and fun academic curriculum individually crafted for each child, Friends School serves a diverse population of learners.

2017-2018 Student Composition



Grants & Donations 2017/2018

Grants



The Heart's Path Charitable Foundation awarded Friends School \$250,000 for general operating expenses.



Kosair Charities awarded Friends School \$25,000 for our existing pathways to inclusion program. The funds awarded provided salary support, the purchase of new technology and curriculum.



The WHAS Crusade for Children awarded Friends School \$20,000 for our existing Pathways to Inclusion Program. The funding allowed us to hire an additional Resource teacher and to provide salary support to our existing pathways instructors.



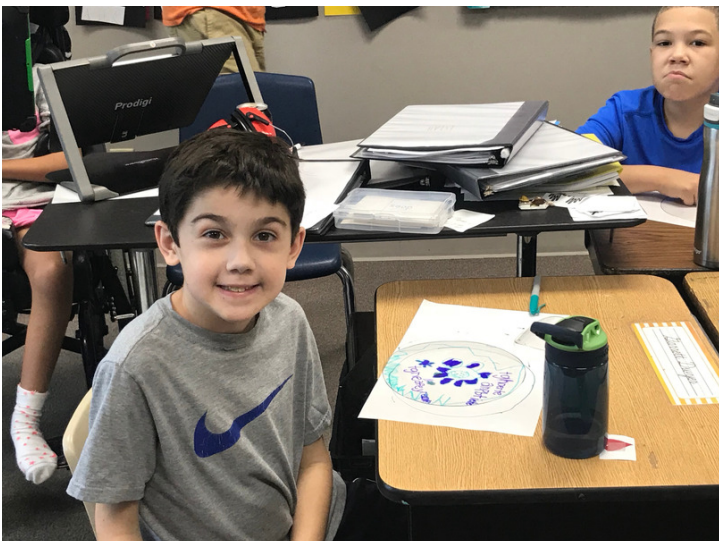
Kindred Healthcare awarded Friends School \$1000 for the purchase of subscriptions for The New England Center for Children ACE 4.0 ABA Program. Proven Curriculum. Proven Progress.

Donations

J & L Foundation: \$40,000
Margie Redmon: \$10,000

Fundraising

Events & Campaigns \$21,914



FY 2018 Income & Expense Statement

FY 2018 Income & Expenses

The following is an overview of Friends School's income and expenses for fiscal year ending June 30, 2018.

Total Income: \$1,894,308

Total Operational Expenses: \$1,843,814

Administrative & General Expenses: \$404,669

Fundraising Expenses: \$44,831

End of Year Net Asset Balance: \$149,925

Friends School is tax-exempt under 501(c)3 of the Internal Revenue Code. Donations are tax deductible to the extent allowed by law.

Board of Directors

President: Pat McElhone

Past President: Chad McCauley

Secretary: Daniel Swintosky

Finance Officer: John Dwyer

Members

Mark Bowling

Kim Hartz

Michael Goodwin

Jimmy Nelson

Ashley Smith

Ex Officio

Kristina Davis Christensen, Head of School

Cheryl Schleuning: Assistant Head of School

Wesley Spencer: Director of Advancement

Melanie Willis: Business Manager

friends



Friends School gratefully acknowledges the support of our generous donors:

Friend (\$25,000 or more)

The Hearts Path Charitable Foundation
Kosair Charities
J&L Foundation

Partner (\$10,000-\$24,999)

WHAS Crusade for Children
Margie Redmond

Companion (\$2500-\$9,999)

Eye Care Institute
Patrick McElhone
Bank of America
Chad & Stacey McCauley

Advocate (\$1000-\$2499)

Kindred Healthcare
Greg & Emily Allen Kirby
Kenny & Sara Jane Marcum
Lawrence Lynch
Steve & Laura Schweitzer
Neil McElroy

Believer (\$500-\$999)

GE Foundation
Roy Hill
Joseph & Karen Winkle
Jimmy & Debbie Nelson
James Schircliff
Daniel Swintosky
Jay & Kim Hartz

Supporter (\$10-\$499)

John & Lynne Dwyer
Gerri & Emily Veeneman
Kathy Davis
Lindsey Hartlage
Cassidy Johnson
Katherine Johnson
Eric Kempf
David Meyer & Karen Voelker
Patrick McElhone
Kristina D Christensen
Jennifer Black
Pat & Laura McElhone
Denise Pryde
Heather Flaherty
Diane Robinson
Bernice Savage
Cheryl Schleuning
Melissa Schulz
Michael Goodwin



Friends School

General Information

Who we are...

At Friends School, we serve infants through 8th grade. We believe in educating the whole child. Our progressive approach focuses on the physical, emotional, intellectual and social development of our students. Our program provides children with a comprehensive framework where intellect, character, and creativity are interwoven to challenge every student, and provide them with the skills to meet their greatest potential.

Friends School is built on a foundation of core values and a philosophy that in our increasingly diverse world, the celebration of differences, not merely tolerance, is becoming critically important.

Our core values are to:

Center on the positive growth and development of the whole child.

Utilize an integrated, hands-on and rigorous curricular approach that focuses on the individual needs, interests and skills of each child.

Serve a diverse population of children, which includes (but is not limited to) children of different races, ethnicities, cultures, faiths, orientations, abilities, family structures and economic backgrounds.

Provide our children the opportunity to learn to respect and appreciate one another's unique characteristics, while enjoying the things they have in common.

Help children grow socially, academically, physically and emotionally, each according to his or her own needs.

Strengthen self-esteem and help children learn to make good, responsible decisions.

Promote active parental involvement in this process as it is paramount to children's success in school and life.

For more information or to schedule a tour contact:

Friends School

901 Breckenridge Lane

Louisville, KY 40207

502.899.1822

www.friendsschoollouisville.org



FRIENDS SCHOOL
ACHIEVEMENT★DIVERSITY★COMMUNITY